

ALEX BRYSON

Current Posts

Professor of Quantitative Social Science, Social Research Institute, University College London <https://iris.ucl.ac.uk/iris/browse/profile?upi=ABRYS65>

Fellow, National Institute of Economic and Social Research <http://niesr.ac.uk/users/bryson>

IZA Research Fellow <http://www.iza.org/profile?key=2045>

Research Associate, Welsh Institute of Social and Economic Research, Data and Methods <http://www.wiserd.ac.uk/research/civil-society/economic-austerity-social-enterprise-equality/trade-union-membership-associational-life-and-wellbeing1/meet-team/>

Teaching

Teaching on Impact Evaluation Methods, MSc in Social Research Methods (SOCS0017) and MSc in Public Policy (PUBL0064)

Module leader, Work and Employment Relations (SOCS0046), optional module for BSc in Social Science

Other activities

Associate Editor of [Industrial Relations: A Journal of Economy and Society](#)

Associate Editor of the [Journal of Participation and Employee Ownership](#).

Member of ESRC Peer Review College

Member of the [Erasmus Centre for Applied Sports Economics \(ECASE\) Scientific Board](#)

Education and Qualifications

1984 BSc Politics and Sociology, University of Bristol

1988 MSc Industrial Relations, London School of Economics

2013 PhD Sociology, University of Bristol

Previous Employment

1985-89 Confederation of British Industry, Pay and Benefits Researcher

1989-91 Low Pay Unit, Researcher

1991-96 Research Fellow, Policy Studies Institute

1997-98 Senior Fellow, Policy Studies Institute

1998-2006 Principal Research Fellow, Policy Studies Institute

2007-2008 Research Director, Policy Studies Institute

2008-2012 Principal Research Fellow, National Institute of Economic and Social Research

2012-2015 Head of Employment Group, National Institute of Economic and Social Research

Past positions

- 2002 - 2015 Centre for Economic Performance, Research Associate
- 2012 – 2015 Rutgers Research Fellow, Rutgers University
- 2005 - 2009 Editor, British Journal of Industrial Relations
- 2005 - 2006 Wertheim Fellow, Harvard Law School and National Bureau of Economic Research
- 2008 – 2015 Editor, NIESR Review
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Current Projects (Funder in italics)

- Wage and Employment Dynamics *Economic and Social Research Council*
- How Does the Gender Wage Gap Vary Over the Life Course and Across Cohorts? *Economic and Social Research Council*
- Power, Structure and Technology – Opportunities and Challenges for the Labour Market, *Norwegian Research Council*
- Understanding the social care labour market and its implications for workforce retention, *The Health Foundation*
- The Economic and Social Value of Health, *The Health Foundation*
- The Effects of Teacher Pay Reforms on Teacher Pay, Teacher Careers and Student Attainment, *Economic and Social Research Council*
- Drivers of Regional Growth and Economic Development. *Norwegian Research Council*
- Wales Institute of Economic and Social Research, *Economic and Social Research Council*
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Publications

- Bachan, R. And Bryson A. (2021) "The Gender Wage Gap Among University Vice Chancellors in the UK", *Quantitative Social Science Working Paper 21-04*
- Bryson, A., Buraimo, B., Farnell, A. and Simmons, R. (2021) "Special Ones? The Effect of Head Coaches on Football Team Performance", *Quantitative Social Science Working Paper 21-03*
- Bryson, A. and White, M. (2021) "High Performance Work Systems and Public Sector Workplace Performance in Britain", *Oxford Economic Papers*, doi: 10.1093/oep/gpab004 (previously IZA Discussion Paper No. 12517)
- Bryson, A., Forth, J., Gray, H. and Stokes, L. (2021) "Does Employing Older Workers Affect Workplace Performance?", *Industrial Relations: A Journal of Economy and Society*, 59, 4: 532-562 (previously IZA Discussion Paper No. 12598)
- Beynon, H., Blakely, H., Bryson, A. and Davies, R. (2021) "The Persistence of Union Membership within the Coalfields of Britain", *British Journal of Industrial Relations*, <https://onlinelibrary.wiley.com/doi/full/10.1111/bjir.12588> (previously IZA Discussion Paper No. 13615 and Quantitative Social Science Working Paper No. 20-07)
- Singleton, C., Bryson, A., Dolton, P., Reade, J. J., and Schreyer, D. (2021) "What Can We Learn About Economics from Sport During Covid-19?", University of Reading, Department of Economics Discussion Paper No. 2021-01

Bryson, A., Joshi, H., Wielgoszewska, B. and Wilkinson, D. (2020) "A Short History of the Gender Wage Gap in Britain", *Oxford Review of Economic Policy*, 36, 4: 836-854 (previously IZA Discussion Paper No. 13289)

Blanchflower, D. G. and Bryson, A. (2020) "Job satisfaction over the life course", *NBER Working Paper No. 28206*

Hussein, S., Saloniki, E., Turnpenny, A., Collins, G., Vadean, F., Bryson, A., Forth, J., Allan, S. Towers, A-M., Gousia, K. and Richardson, L. (2020) *COVID-19 and the Wellbeing of the Adult Social Care Workforce: Evidence from the UK*, Personal Social Services Research Unit, University of Kent

Bryson, A., Phan, V. and Stokes, L. (2020) *Using ASHE To Examine Trends in Low Pay: Initial Exploration of the Data*, Wage and Employment Dynamics Briefing Paper No. 1

Bryson, A., Dolton, P., Reade, J. J., Schreyer, D. and Singleton, C. (2020) "Experimental effects of an absent crowd on performances and refereeing decisions during Covid-19", *Economic Letters*, <https://doi.org/10.1016/j.econlet.2020.109664> (previously Quantitative Social Science Working Paper No. 20-04 and IZA Discussion Paper No. 13578)

Joshi, H., Bryson, A., Ward, K. and Wilkinson, D. (2020) "The Gender Gap in Wages over the Life Course: Evidence from a British Cohort Born in 1958", *Gender, Work & Organization* DOI:10.1111/gwao.12580 (previously IZA Discussion Paper No. 12725 and Department of Quantitative Social Science Working Paper No. 19-09)

Bryson, A., Buraimo, B., Farnell, A. and Simmons, R. (2020) "Time to Go? Head Coach Quits and Dismissals in Professional Football", *De Economist* <http://link.springer.com/article/10.1007/s10645-020-09377-8> (previously IZA Discussion Paper No.10600 and UCL IoE Department of Quantitative Social Science Working Paper 17-07)

Barth, E., Bryson, A. and Dale-Olsen, H. (2020) "Do Public Subsidies of Union Membership Increase Union Membership Rates?", *IZA Discussion Paper No. 13747*

Blanchflower, D. G. and Bryson, A. (2020) "Unemployment Disrupts Sleep", *NBER Working Paper No. 27814*

Bryson, A., Corsini, L. and Martelli, A. (2020) "Teacher Allocation and School Performance in Italy", *IZA Discussion Paper No. 13669*

Blanchflower, D. G. and Bryson, A. (2020) "Now Unions Increase Job Satisfaction and Wellbeing", *NBER Working Paper No. 27720* and *Quantitative Social Science Working Paper No. 20-08*

Blanchflower, D. G. and Bryson, A. (2020) "Union Membership Peaks in Midlife", *NBER Working Paper No. 27692* and *Quantitative Social Science Working Paper No. 20-04*

Barth, E., Bryson, A. and Dale-Olsen, H. (2020) "Union density, productivity and wages", *The Economic Journal* <https://doi.org/10.1093/ej/ueaa048> (previously IZA Discussion Paper No. 11111)

Bryson, A., Stokes, L. and Wilkinson, D. (2020) "Can Human Resource Management Improve Schools' Performance?", *Labour*, 34, 4: 427-440 (previously IZA Discussion Paper No. 11348)

Willman, P., Bryson, A., Gomez, R. and Kretschmer, T. (2020) "Employee voice and the transaction cost economics project", Chapter 4 in A. Wilkinson, J. Donaghey, T. Dundon, R. Freeman (eds.) *Handbook of Research on Employee Voice*, pp. 54-67, Edward Elgar, Cheltenham

Bryson, A., Dale-Olsen, H. and Nergaard, K. (2020) "Gender Differences in the Union Wage Premium? A Comparative Case Study", *European Journal of Industrial Relations*, 26, 2: 173-190 (previously IZA Discussion Paper No. 10435 and UCL Department of Quantitative Social Science Working Paper 16-15)

Barth, E., Bryson, A. and Dale-Olsen, H. (2020) "How does tax deduction affect union membership?", *Søkelys på arbeidslivet*, 37: s109-123

Willman, P., Bryson, A. and Forth, J. (2020) "UK Trade Unions and the Problem of Collective Action", *British Journal of Industrial Relations*, 58, 2: 447-470 (previously IZA Discussion Paper No. 10043)

Bryson, A. and Dale-Olsen, H. (2020) "Unions, Tripartite Competition and Innovation", *IZA Discussion Paper No. 13015*

Viinikainen, J., Bryson, A., Böckerman, P., Elovainio, M., Hutri-Kahonen, N., Juonala, M., Lehtimäki, T., Pahkala, K., Rovio, S., Pulkki-Raback, L., Raitakari, O. and Pehkonen, J. (2020) "Do Childhood Infections Affect Labour Market Outcomes in Adulthood and, if so, How?", *Economics and Human Biology*,
<https://www.sciencedirect.com/science/article/pii/S1570677X19302412?via%3Dihub>

Böckerman, P., Bryson, A., Kauhanen, A. and Kangasniemi, M. (2020) "Does Job Design Make Workers Happy?", *Scottish Journal of Political Economy*, 67, 1: 31-52 (previously IZA Discussion Paper No. 10486)

Breda, T., Bryson, A. and Forth, J. (2019) "Productivity Dynamics: The Role of Competition in a Service Industry", *IZA Discussion Paper No. 12809*

Bryson, A., Erhel, C. and Salibekyan, Z. (2019) "Perceptions of Job Quality Using Linked Employer-Employee Data", *European Journal of Industrial Relations*
doi.org/10.1177/0959680119884753 (previously IZA Discussion Paper No. 10659 and UCL IoE Department of Quantitative Social Science Working Paper 17-08)

Theodoropoulos, N., Forth, J. and Bryson, A. (2019) "Are Women Doing It For Themselves? Gender Segregation and the Gender Pay Gap", *IZA Discussion Paper No. 12657 and Department of Quantitative Social Science Working Paper No. 19-07*

Davies, R., Bryson, A. And Jones, S. (2019) "Geographical Variations in Trade Union Membership", WISERD Research Note Number 5,
<https://wiserd.ac.uk/sites/default/files/documents/Research%20Note%205.pdf>

Timmons, E. J., Zhang, T. and Bryson, A. (2019) "Occupational Licensing – Benefits and Barriers", *LERA Perspectives on Work*, Vol. 23, pp. 41-44

Willman, P., Bryson, A. and Forth, J. (2019) *New Model Unions: Options for the 21st Century, Unions21*

Forth, J., Askenazy, P. and Bryson, A. (2019) *Human Resource Management Diffusion and Productivity Imbalances, BEIS Research Paper Number 2019/010*, London

- Stokes, L., Bryson, A. And Wilkinson, D. (2019) "What Does Leadership Look Like in Schools and Does It Matter for School Performance?", *IZA Discussion Paper No. 12580*
- Bryson, A. and Kleiner, M. M. (2019) "Re-examining Advances in Occupational Licensing Research: Issues and Policy Implications", *British Journal of Industrial Relations*, 57, 4: 721-731
- White, M. and Bryson, A. (2019) "The Impact of High-Performance Work Systems on Employees: A Sectoral Comparison", *Department of Quantitative Social Science Working Paper No. 19-04* and *IZA Discussion Paper No. 12527*
- Bryson, A. and Dale-Olsen, H. (2019) "The Role of Employer-Provided Sick Pay in Britain and Norway", *Research in Labor Economics*, 47: 227-252 (previously IZA Discussion Paper No. 11222)
- Bryson, A. and Davies, R. (2019) "Family, Place and the Intergenerational Transmission of Union Membership", *British Journal of Industrial Relations*, 57, 3: 624-650
- Bryson, A. and Bellmann, L. (2019) "A special issue on workplace representation and its implications for workers and employers", *Journal of Participation and Employee Ownership*, 2, 1: 2-4
- Bryson, A. and Forth, J. (2019) "State substitution for the trade union good: the case of paid holiday entitlements", *Journal of Participation and Employee Ownership*, 2, 1: 5-23 (previously IZA Discussion Paper No. 11615)
- Bryson, A., Stokes, L. and Wilkinson, D. (2019) "Who Is Better Off? Wellbeing and Commitment among Staff in Schools and Elsewhere", *Education Economics*, 27, 5: 488-506 (previously IZA Discussion Paper No. 11456)
- Gomez, R., Barry, M., Bryson, A., Kaufman, B., Lomas, G. and Wilkinson, A. (2019) "The 'Good Workplace': The Role of Joint Consultative Committees, Unions and HR Policies in Employee Ratings of Workplaces in Britain", *Journal of Participation and Employee Ownership*, doi/full/10.1108/JPEO-09-2018-0024 (previously IZA Discussion Paper No. 11860)
- Papps, K. L. and Bryson, A. (2019) "Spillovers and substitutability in production", *UCL Department of Quantitative Social Science Working Paper No. 19-02* and *IZA Discussion Paper No. 12252*
- Bryson, A. and White, M. (2019) "Migrants and Low-paid Employment in British Workplaces", *Work, Employment and Society*, Bryson, 33, 5: 759-776 (previously IZA Discussion Paper No. 10549)
- Forth, J. and Bryson, A. (2019) "Management practices and SME performance", *Scottish Journal of Political Economy*, 66, 4: 527-558 (previously NIESR Discussion Paper No. 488 and IZA Discussion Paper No. 11399)
- Bryson, A. and Davies, R. (2019) "Accounting for Geographical Variance in the Union Satisfaction Gap", *Industrial Relations Journal*, doi: doi/epdf/10.1111/irj.12243
- Bryson, A. and Freeman, R. B. (2019) "The Role of Employee Stock Purchase Plans - Gift and Incentive? Evidence from a Multinational Company", *British Journal of Industrial Relations*, 57, 1: 86-106 (previously NIESR Discussion Paper No. 439, CEP Discussion Paper No. 1307 and IZA Discussion Paper No. 8537)
- Bryson, A. and White, M. (2019) "HRM and Small-Firm Employee Motivation: Before and After the Recession", *Industrial and Labor Relations Review*, 72, 3: 749-773 (previously IZA Discussion Paper No. 10737)

Bryson, A., Freeman, R., Gomez, R. and Willman, P. (2019) "The Twin Track Model of Employee Voice: An Anglo-American Perspective on Union Decline and the Rise of Alternative Forms of Voice", in Holland, P., Teicher, J. and Donaghey, J. (eds.) *Employee Voice at Work*, Springer, pp. 23-50 (previously IZA Discussion Paper No. 11223)

Bryson, A., Stokes, L. and Wilkinson, D. (2018) "Is Pupil Attainment Higher in Well-managed Schools?", *IZA Discussion Paper No. 11969*

White, M. and Bryson, A. (2018) "HPWS in the Public Sector: Are There Mutual Gains?", *IZA Discussion Paper No. 11965*

Viinikainen, J., Bryson, A., Böckerman, P., Elovainio, M., Pitkänen, N., Pulkki-Råback, L., Lehtimäki, T., Raitakari, O. and Pehkonen, J. (2018) "Does education protect against depression? Evidence from the Young Finns Study using Mendelian Randomization", *Preventive Medicine*, 115: 134-139

Bryson, A. (2018) "Mutual Gains? The role for employee engagement in the modern workplace", in Bosio, G., Miola, T., Origio, F. and Tomelleri, S. (eds.) *Rethinking entrepreneurial human capital*, Springer, pp. 43-62 (previously IZA Discussion Paper No. 11112)

Bryson, A., Forth, J. and Stokes, L. (2018) "The Performance Pay Premium and Wage Dispersion in Britain", *The Manchester School*, 86, 2: 139-154 (previously NIESR Discussion Paper No. 433 and *IZA Discussion Paper No. 8360*)

Bryson, A. and Green, F. (2018) "Do Private Schools Manage Better?", *National Institute Economic Review*, No. 243, R17-R26 (previously IZA Discussion Paper No. 11373)

Bryson, A., Stokes, L. and Wilkinson, D. (2018) "Better Schools for All?", *National Institute Economic Review*, No. 243, R1-R3

Wilkinson, D., Bryson, A. And Stokes, L. (2018) "Assessing the variance in pupil attainment: how important is the school attended?", *National Institute Economic Review*, No. 243, R4-R16 (previously IZA Discussion Paper No. 11372)

Bryson, A. and MacKerron, G. (2018) "How Does Terrorism Affect Individuals' Wellbeing?", *IZA Discussion Paper No. 11273*

Bryson, A., Gomez, R. and Zhang, T. (2017) "All-Star or Benchwarmer? Relative Age, Cohort Size and Career Success in the NHL", in Frick, B. (ed.) *Breaking the Ice: The Economics of Hockey*, Berlin, Heidelberg, New York: Springer, pp. 57-91 (previously IZA Discussion Paper No. 8645, CEP Discussion Paper No. 1237 and NIESR Discussion Paper No. 441)

Pendleton, A., Bryson, A. and Gospel, H. (2017) "Ownership and Pay in Britain", *British Journal of Industrial Relations*, 55, 4: 688-715 (previously NIESR Discussion Paper No. 452 and IZA Discussion Paper No. 9223)

Stokes, L., Bryson, A., Forth, J. and Weale, M. (2017) "Who Fared Better? The Fortunes of Performance-pay and Fixed-pay Workers Through Recession", *British Journal of Industrial Relations*, 55, 4: 778-801 (previously NIESR Discussion Paper No. 440)

Bryson, A. and Forth, J. (2017) *Work/life balance and trade unions: Evidence from the Workplace Employment Relations Survey 2011*, TUC: London

- Bryson, A. and Forth, J. (2017) *The Added Value of Trade Unions: New Analyses for the TUC on the Workplace Employment Relations Surveys 2004 and 2011*, TUC: London
- Bryson, A. and Forth, J. (2017) *The Added Value of Trade Unions: A Review for the TUC of Existing Research*, TUC: London
- Böckerman, P., Bryson, A., Viinikainen, J., Hakulinen, C., Hintsanen, M., Pehkonen, J., Viikari, J. and Raitakari, O. (2017) "The biometric antecedents to happiness", *PLoS ONE*, 12(9): e0184887. <https://doi.org/10.1371/journal.pone.0184887>
- Böckerman, P., Bryson, A., Viinikainen, J., Hakulinen, C., Pulkki-Raback, L., Raitakari, O. and Pehkonen, J. (2017) "Biomarkers and Long-term Labour Market Outcomes: The Case of Creatine", *Journal of Economic Behavior and Organization*, 142: 259-274 (previously CEP Discussion Paper No. 1279, IZA Discussion Paper No. 8029 and NIESR Discussion Paper No. 425)
- Bryson, A. and Forth, J. (2017) *Wage Growth in Pay Review Body Occupations*, Office of Manpower Economics
- Bryson, A., Forth, J. and Stokes, L. (2017) "How Much Performance Pay is there in the Public Sector and What Are Its Effects?", *Human Resource Management Journal*, 27, 4: 581-597
- Bryson, A., Forth, J. and Stokes, L. (2017) "Does Worker Wellbeing Affect Workplace Performance?", *Human Relations*, 70, 8, 1017-1037 (previously IZA Discussion Paper No. 9096, NIESR Discussion Paper No. 447 and CEP Discussion Paper No. 1363)
- Forth, J., Bryson, A. and George, A. (2017) "Explaining Cross-National Variation in Workplace Employee Representation", *European Journal of Industrial Relations*, 23, 4: 415-433 (previously IZA Discussion Paper No. 9963)
- Bryson, A. and MacKerron, G. (2017) 'Are You Happy While You Work?', *The Economic Journal*, 127, 599: 106-125 (previously CEP Discussion Paper No. 1187 and NIESR Discussion Paper No.403)
- Stokes, L., Bryson, A., Bewley, H. and Forth, J. (2017) *Older Workers and the Workplace: Evidence from the Workplace Employment Relations Survey*, Department for Work and Pensions Research Report No. 939
- Grund, C., Bryson, A., Dur, R., Harbring, C., Koch, A. K. and Lazear, E. P. (2017) "Personnel economics: A research field comes of age", *German Journal of Human Resource Management*, 31, 2: 101-107
- Bryson, A. (2017) "Pay Equality After the Equality Act 2010: Does Sexual Orientation Still Matter?", *Work Employment and Society*, 31: 3, 483-500 (previously NIESR Discussion Paper No. 432)
- Böckerman, P., Bryson, A., Viinikainen, J., Viikari, J., Lehtimäki, T., Vuori, E., Keltikangas-Järvinen, L., Raitakari, O. and Pehkonen, P. (2016) "The Serum Copper/Zinc Ratio in Childhood and Educational Attainment: A Population-based Study", *Journal of Public Health*, 38, 4: 696-703
- Bryson, A. (2016) "Health and Safety Risks in Britain's Workplaces: Where Are They and Who Controls Them?", *Industrial Relations Journal*, 47: 5-6: 547-566 (previously IZA Discussion Paper No. 9770, UCL IOE Department of Quantitative Social Science Working Paper 16-05)
- Stokes, L., Wilkinson, D. and Bryson, A. (2016) "The role of intangibles in school performance: a case study for England", *SPINTAN Working Paper No. 3*

Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (2016) *The Productivity Puzzle across Europe*, Oxford University Press

Bryson, A. and Forth, J. (2016) "The UK's Productivity Puzzle", Chapter 5 in Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (eds.) *The Productivity Puzzle across Europe*, Oxford University Press, pp. 129-173

Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (2016) "Conclusion" in Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (eds.) *The Productivity Puzzle across Europe*, Oxford University Press, pp. 305-310

Bryson, A., Clark, A. E., Freeman, R.B., and Green, C. P. (2016) "Share Capitalism and Worker Wellbeing", *Labour Economics*, 42: 151-158 (previously NIESR Discussion Paper No. 443 and IZA Discussion Paper 8724)

Bryson, A. and White, M. (2016) "Unions and the Economic Basis of Attitudes", *Industrial Relations Journal*, 47, 4: 360-378 (previously IZA Discussion Paper No. 9876 and UCL Department of Social Science Working Paper No. 16-08)

Bryson, A. and Forth, J. (2016) "What Role Did Management Practices Play in SME Growth Post-Recession?", *IZA Discussion Paper No. 10042*

Amossé, T., Bryson, A., Forth, J. and Petit, H. (2016) *Comparative Workplace Employment Relations: An Analysis of Britain and France*, Palgrave Macmillan

Amossé, T., Bryson, A., Forth, J. and Petit, H. (2016) "Managing and Working in Britain and France: An Introduction", Chapter 1 in Amossé, T., Bryson, A., Forth, J. and Petit, H. (eds.) *Comparative Workplace Employment Relations: An Analysis of Britain and France*, Palgrave Macmillan, pp. 1-26

Bryson, A., Erhel, C. and Salibekyan, Z. (2016) "Job Quality", Chapter 6 in Amossé, T., Bryson, A., Forth, J. and Petit, H. (eds.) *Comparative Workplace Employment Relations: An Analysis of Britain and France*, Palgrave Macmillan, pp. 179-210

Amossé, T., Bryson, A. and Petit, H. (2016) "How did Workplaces Respond to Recession?", Chapter 7 in Amossé, T., Bryson, A., Forth, J. and Petit, H. (eds.) *Comparative Workplace Employment Relations: An Analysis of Britain and France*, Palgrave Macmillan, pp. 211-240

Amossé, T., Bryson, A., Forth, J. and Petit, H. (2016) "Vive La Difference? Managing and Working in Britain and France", Chapter 8 in Amossé, T., Bryson, A., Forth, J. and Petit, H. (eds.) *Comparative Workplace Employment Relations: An Analysis of Britain and France*, Palgrave Macmillan, pp. 241-254

Bryan, M. and Bryson, A. (2016) "Has Performance Pay Increased Wage Inequality in Britain?", *Labour Economics*, 41: 149-161 (previously NIESR Discussion Paper No. 446, IZA Discussion Paper No. 8995, CEP Discussion Paper No.1346 and ISER Working Paper No. 2015-09)

Winsper, C., Wolke, D., Bryson, A., Thompson, A. and Singh, S. P. (2016) "School mobility during childhood predicts psychotic symptoms in late adolescence", *The Journal of Child Psychology and Psychiatry*, 57, 8: 957-966

- Bryson, A., Dale-Olsen, H. and Gulbrandsen, T. (2016) "Family ownership, Workplace Closure and Recession", *UCL Department of Social Science Working Paper No. 16-06* (also IZA Discussion Paper No. 9877)
- Forth, J., Bryson, A. and Stokes, L. (2016) "Are Firms Paying More For Performance?", *International Journal of Manpower*, 37, 2: 323-343 (previously NIESR Discussion Paper No. 423 and CEP Discussion Paper No. 1272)
- Bryson, A. and White, M. (2016) 'Not So Dissatisfied After All? The Impact of Union Coverage on Job Satisfaction', *Oxford Economic Papers*, 68, 4: 898-919 (previously NIESR Discussion Paper No. 412 and CEP Discussion Paper No. 1271)
- Barth, E., Bryson, A., Davis, J. C. and Freeman, R. (2016) "It's Where You Work: Increases in Earnings Dispersion Across Establishments and Individuals in the US", *Journal of Labor Economics*, 34, 2, 2: s67-s97 (previously NBER Working Paper No. 20447, IZA Discussion Paper No. 8437, NIESR Discussion Paper No. 436 and CEP Discussion Paper No. 1311)
- Rietveld, C. A., Böckerman, P., Viinikainen, J., Bryson, A., Raitakari, O. And Pehkonen, J. (2016) "Creatine and Entrepreneurship", *Journal of Bioeconomics*, 18: 53-64
- White, M. and Bryson, A. (2016) "When Does HRM 'Work' In Small Business Enterprises?", *IZA Discussion Paper No. 9690* (also UCL IOE Department of Quantitative Social Science Working Paper 16-01)
- Bryson, A., Forth, J. and Stokes, L. (2015) "Happier Workers, Higher Profits", *Centrepiece*, 1, 18-20 (<http://cep.lse.ac.uk/pubs/download/cp445.pdf>)
- Bryson, A. and Chevalier, A. (2015) "Is there a Taste for Racial Discrimination Among Employers?", *Labour Economics*, 34: 51-63 (previously IZA Discussion Paper No. 8187, CEP Discussion Paper No. 1283 and NIESR Discussion Paper No. 427)
- Bryson, A. and Forth, J. (2015) "The UK's Productivity Puzzle", *NIESR Discussion Paper No. 448* (also CEP Occasional Paper No. 45 and IZA Discussion Paper No. 9097)
- Haile, G., Bryson, A. and White, M. (2015) "Effects of Unionisation on Non-members' Wellbeing", *Labour Economics*, 35: 108-122 (previously IZA Discussion Paper No. 8361)
- Bryson, A., Frick, B. and Simmons, R. (2015) "Sports economics: it may be fun but what's the point?", *National Institute Economic Review*, 232: R1-R3
- Bryson, A. and Green, F. (2015) "Unions and Job Quality", Chapter 7 in A. Felstead, D. Gallie and F. Green (eds.) *Unequal Britain at Work*, pp. 130-146, Oxford University Press
- Bryson, A., Gomez, R., Kretschmer, T. and Willman, P. (2014) "What Accounts for the Union Member Advantage in Voter Turnout? Evidence from the European Union, 2002-2008", *Relations Industrielles/Industrial Relations (RI/IR)*, 69, 4: 732-765 (previously NIESR Discussion Paper No. 428)
- Bryson, A., Forth, J. and Stokes, L. (2014) *Does Worker Wellbeing Affect Workplace Performance?* Department for Business, Innovation and Skills, BIS/14/1120
- Bryson, A., Forth, J. and Zhou, M. (2014) "How Much Influence Does the Chinese State Have Over CEOs and Their Compensation?", *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, Volume 15:1-23 (previously NIESR Discussion Paper No.397 and CEP Occasional Paper No. 31)

- Bryson, A., Forth, J. and Zhou, M. (2014) "CEO Incentives in China: Why Does City Location Matter?", *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, Volume 15, 25-49 (previously NIESR Discussion Paper No.402 and CEP Discussion Paper No. 1192)
- Bryson, A., Forth, J. and Zhou, M. (2014) "Who Posts Performance Bonds and Why? Evidence from China's CEOs", *China Economic Review*, 30: 520-529 (previously NIESR Discussion Paper No.389 and CEP Discussion Paper No. 1135)
- Bryson, A. (2014) "Union Wage Effects", *IZA World of Labor*, 35: 1-10
- Singh, S. P., Winsper, C., Wolke, D. and Bryson, A. (2014) "School Mobility and Prospective Pathways to Psychotic-Like Symptoms in Early Adolescence: A Prospective Birth Cohort Study", *Journal of the American Academy of Child and Adolescent Psychiatry*, 53, 5: 518-527.e1
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