

Management and Wellbeing Practices Survey

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Welcome to the Management and Wellbeing Practices Survey

The Management and Wellbeing Practices (MWP) Survey asks employers about a variety of working practices, such as flexible working, maternity/paternity rights, parental leave and support for employees with childcare responsibilities and employee relations. This survey is an amalgamation of two previous studies carried out by the Department for Business, Energy & Industrial Strategy, namely the “Workplace Employment Relations Study” (WERS) and the “Work Life Balance Employer Survey” (WLB). Links to both of these studies can be found below:

- WERS: <https://www.gov.uk/government/publications/the-2011-workplace-employment-relations-study-wers>
- WLB: <https://www.gov.uk/government/collections/work-life-balance-employer-survey>

This research will collect important information about employers’ experience of, and attitudes towards, these practices. Your participation in the survey will help the government shape future policies around working practices.

The research is conducted on behalf of the Department for Business, Energy & Industrial Strategy by Kantar Public, an independent research organisation.



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Survey Documentation

The key purpose of this study is to ask about the processes at your workplace and to understand how the government policies around management and well-being are being used in practice.

The survey involves asking questions about:

- Maternity and Paternity rights
- Shared Parental Leave (individual rights)
- Other parental leave
- Childcare and bereavement leave
- Flexible Working (Individual Rights)
- Collective Rights (employment rights and enforcement)
- Sources of Information

To see a copy of the covering letter for this research, please [click here](#).



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Frequently Asked Questions

What is the study about?

BEIS are interested in understanding more about the working arrangements, management practices and employee relations that are made available to employees, and the extent to which these opportunities are being taken up.

Why should I take part?

This research will collect important information about your experiences of, and attitudes towards, these practices and will help inform government policies on working practices.

Why has my business been chosen?

Your organisation has been selected at random from the Government's Inter-Departmental Business Register, compiled from PAYE and VAT returns. Although participation is entirely voluntary, it is essential that as many of the chosen organisations as possible take part in this research so that we can obtain a nationally representative understanding of management practices.

Is the survey confidential?

The research findings will not identify you or your business and no personal or commercial information will be passed to BEIS. Your answers will be treated in confidence, in accordance with the MRS Code of Conduct and Kantar's privacy policy, which can be found [here](#).

What will I be asked about?

The survey includes questions about a variety of working practices, such as flexible working, maternity/ paternity rights, parental leave, support for employees with childcare responsibilities and employee relations. You will be asked about which policies are available at your workplace, and how many employees have taken different types of leave. There will also be opportunities to give your views on how flexible working policies should be implemented



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Contact Us

If you would like to speak to the researchers on this project, you can contact them by;

Email: mwpsurvey@kantarpublic.com

Freephone: 0800 015 2479

You can also contact Helen Wrathall at the department of Business, Energy & Industrial Strategy by email: Helen.Wrathall@beis.gov.uk



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Privacy Policy (website)

PRIVACY POLICY FOR www.mwpsurvey.co.uk

COOKIES & PRIVACY POLICY

The Kantar Group Limited ("We") are committed to protecting and respecting your privacy. This policy sets out the basis on which any personal data we collect from you, or that you provide to us, on www.mwpsurvey.co.uk ("our site") will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

INFORMATION WE COLLECT FROM YOU

We collect and process the following data on our site:

Information that you provide by filling in forms on our site. We may also ask you for information when you report a problem with our site

If you contact us, we may keep a record of that correspondence

We may also ask you to complete surveys that we use for research purposes, although you do not have to respond to them



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